

SLAVERY AND HUMAN TRAFFICKING

Gilbarco Veeder-Root (UK) Limited (“GVR”) is committed to an effective and comprehensive anti-slavery and trafficking policy as part of our compliance with the **Modern Slavery Act 2015** (“MSA”). The MSA aims to crack down on practices that amount to “modern slavery” or “trafficking”. Modern slavery can take many forms. These include (but are not limited to):

- **forced work** – for example through mental - or physical - threat;
- **child labour** - work that engages children, often depriving them of their childhood and the opportunity to attend school or is otherwise harmful to their physical and mental development;
- **bonded work** – where a person is forced to take a debt at the beginning of the working relationship and then kept in work until they have re-paid the debt (usually from their wages);
- **trafficked workers** – where workers travel from abroad and are then forced or deceived into exploitative working arrangements at the place of destination;
- **dehumanising practices** - where individuals are treated as a commodity or bought and sold as “property”; and
- workers being subject to **physical constraints or limits** on their free movement.

As a result of the introduction of the **Modern Slavery Act 2015**, our business commits to assess suppliers to ensure there are no signs of slavery or human trafficking being present, either within their organisation or within their own supply chain. The Company will implement training programs for our staff, concentrating in particular on those areas of the organisation where personnel are most likely to come into contact with slavery or human trafficking.

The Company will also circulate fact sheets about modern slavery and trafficking to our staff with a view to raising awareness within the organisation.

GVR UK will keep our slavery and human trafficking policies and due diligence processes under review to ensure their effectiveness in achieving the desired results. To achieve this end, we will apply KPIs as metrics to determine whether the company's policies and procedures are producing the desired effect.