

**POLICY STATEMENT FOR HEALTH AND SAFETY AT WORK**  
**GENERAL STATEMENT OF INTENT**

Under our *Standards of Conduct*, each Gilbarco Veeder-Root company (collectively, "GVR") is committed to maintaining a safe and healthy workplace for every associate. It is thus GVR's policy to do all that is reasonably practicable to protect the health and safety of all GVR associates in the performance of their work, as well as the health and safety of our customers, suppliers, guests, and others who come into contact with a GVR workplace or associates performing GVR work. GVR regards the local health and safety laws and other legal requirements as a minimum standard but is committed to maintaining a strong health and safety culture and the continual improvement of its health and safety systems, processes, and standard work.

GVR's aspiration is to achieve a zero accident and incident workplace. Health and safety is an integral part of our business activity and high standards of management of health and safety must be pursued with the same vigour as other managerial objectives. Management must ensure that adequate resources are in place to make the objectives in this policy achievable.

Specifically, GVR management must ensure that everything reasonably practicable is done to prevent personal injury by:

- providing and maintaining safe and healthy working conditions;
- undertaking and recording risk assessments of relevant activities and implementing actions to reduce those risks to a level as low as is reasonably practicable;
- providing training and instruction so that associates, at all levels, know how to perform their work safely;
- providing all necessary protective safety equipment and instruction in its use; and
- periodically auditing and reviewing systems of work to maintain compliance with health and safety laws and local GVR company safety rules and procedures.

Management, and through them supervisors, have the overall responsibility to ensure that safety requirements are met and they have our full support in this objective; however, each GVR associate is responsible for complying with health and safety laws and legal requirements as well as GVR global and local health and safety policies and procedures. Specifically, in performing work on behalf of GVR, GVR associates must co-operate and assist in the implementation of this policy by:

- working and behaving in a fashion that takes reasonable care for the health and safety of themselves and others;
- adhering to GVR and local company systems, procedures, policies, and other rules for securing a safe place of work;
- reporting incidents and assisting as required in the investigation of accidents that have led, or could have led ("near misses"), to injury or damage;
- ensuring all safety aids and protective equipment provided for safe working are always used for this purpose and not interfered with or misused;
- ensuring all articles designed and manufactured, installed and serviced are, so far as is reasonably practicable, safe and without risk to health when properly used;
- to the extent applicable and reasonable, complying with the health and safety rules and processes of our customers; and;
- complying with workplace security arrangements of each GVR workplace and, to the extent applicable and reasonable, the workplaces of our customers and suppliers.

Breach of this policy or a local health and safety rule, process, or policy may be interpreted as gross misconduct and subject to discipline, up to and including termination.

Associates who have questions related to this policy, or who in good faith believe this policy has been or will be violated, have an obligation to Speak Up! to their supervisor or manager, a more senior supervisor or manager, a member of the GVR EHS, Legal, or HR teams or your local Integrity Representative.

See over for amendments made for UK operations outside of the global policy

Para 3.

Specifically, GVR management aspire to ensure that everything is done to prevent personal injury or ill health by:

Additions to above:

- providing mechanisms to enable managerial / non-managerial workforce to set objectives, reporting concerns & improvement initiatives.
- using our operations review, quarterly safety committee meeting & management review to set & monitor our objectives.

Signed by:

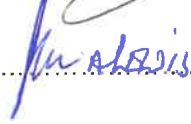
Dave Coombe; Managing Director GVR Europe



Date

12/07/2019

Adrian Lewis, UK Operations Director



Date

10/7/2019

Chris Garrow, Health, Safety & Environment Director Europe



Date

19/07/2019

Andy Hill, HSE Advisor UK



Date

16/07/2019

## ENVIRONMENTAL POLICY

Under our *Standards of Conduct*, Gilbarco Veeder-Root ("GVR") must meet or exceed the requirements of all applicable environmental laws, regulations, and permits that apply to our work, and we must use environmentally sound practices to ensure the protection of our surrounding environment. To this end, GVR recognises its responsibility to the communities in which we operate and specifically to the protection of the environment. GVR is committed to achieving superior environmental performance through continual improvement within a structured environmental management system.

It is GVR's policy to:

- comply with the applicable environmental laws and regulations and seek to meet all relevant industry best practices;
- prevent unauthorized polluting releases to the environment (air, land, and water) from our operations;
- where required or determined appropriate, monitor emissions from our workplaces to assess performance and endeavour to reduce the impact to the environment through the spirit of continual improvement;
- reduce waste and actively encourage the recycling of materials;
- use energy and water resources efficiently;
- use identified environmental aspects and impacts to promote good environmental working practices by having in place the necessary and appropriate procedures, work instructions, and process controls;
- consider environmental matters and life cycle thinking during product development and design, pre-production planning, manufacturing, site installation and equipment servicing;
- encourage suppliers and customers to make a commitment to sound environmental performance;
- assess the commitment of sub-contractors to environmental matters prior to engaging them to perform work that could have an adverse impact on the environment;
- increase the awareness of all associates in environmental matters by organising training activities and other means of education;
- where appropriate, communicate this Policy to customers, contractors, distributors, and suppliers; and
- make this Policy available to the public, neighbours and other key stakeholders

Each GVR associate is expected to understand and comply with the environmental laws, regulations, permit conditions, or local environmental policies that apply to the associate's work on behalf of GVR. If an associate's job involves contact with any regulated materials, or requires that the associate make decisions about how any regulated materials are used, transported, or disposed of, the associate is responsible for ensuring that such materials are legally and safely handled.

The Company will review this policy annually, or as changes in legal requirements or industry best practice deem necessary.

Breach of this policy or a local environmental rule, process, or policy may be interpreted as gross misconduct and subject to discipline, up to and including termination.

Associates who have questions related to this policy, or who in good faith believe this policy has been or will be violated, have an obligation to Speak Up! to their supervisor or manager, a more senior supervisor or manager, a member of the GVR EHS, Legal, or HR teams or your local Integrity Representative.

Signed by:  
Dave Coombe; Managing Director GVR Europe..........Date.. 12/07/2019

Adrian Lewis, UK Operations Director ..........Date.. 10/7/2019

Chris Garrow, Health, Safety & Environment Director Europe..........Date.. 19/07/2019

Andy Hill, HSE Advisor UK ..........Date.. 16/07/2019

## Quality Policy

### 1.1 Purpose

To identify the Company's Quality Policy to ensure that all employees clearly understand the Management's objectives and commitment to quality and ensuring the compliance of hazardous area products with their certified criteria. The Quality Policy is designed to meet the requirements of ISO9001:2015 and ISO/IEC 80079-34.

### 1.2 Quality Policy

Top Management has developed the following Quality Policy which governs day-to-day operations to ensure quality. The Quality Policy is communicated and implemented throughout the organization.

The Quality Policy of GVR is as follows:

We work with our customers and partners to fuel the world – focusing, through objectives, on continual improvement in quality, delivery, innovation and productivity, to meet all applicable requirements. We accomplish this by engaging highly-trained teams in a safe and compliant environment to deliver solutions that exceed expectations.

- 1.3 A Quality Representative has been appointed by top management to ensure the effectiveness of the IMS. This is achieved by developing, co-ordinating, implementing and monitoring improvements.

Signed by:

Dave Coombe; Managing Director GVR Europe.....

Date 12/07/2019

Adrian Lewis, UK Operations Director.....

Date 10/7/2019

Neil Roach, Quality Manager UK.....

Date 10-7-19