

Policy – 002

Environment

Under our Standards of Conduct, Gilbarco Veeder-Root ("GVR") must meet or exceed the requirements of all applicable environmental laws, regulations, and permits that apply to our work, and we must use environmentally sound practices to ensure the protection of our surrounding environment. To this end, GVR recognises its responsibility to the communities in which we operate and specifically to the protection of the environment. GVR is committed to achieving superior environmental performance through continual improvement within a structured environmental management system.

It is GVR's policy to:

- Commit to protect the environment from impacts created through our activities
- comply with the applicable environmental laws and regulations and seek to meet all relevant industry best practices;
- prevent unauthorized polluting releases to the environment (air, land, and water) from our operations;
- where required or determined appropriate, monitor emissions from our workplaces to assess performance and endeavour to reduce the impact to the environment through the spirit of continual improvement;
- reduce waste and actively encourage the recycling of materials;
- use energy and water resources efficiently;
- use identified environmental aspects and impacts to promote good environmental working practices by having in place the necessary and appropriate procedures, work instructions, and process controls;
- consider environmental matters and life cycle thinking during product development and design, pre-production planning, manufacturing, site installation and equipment servicing;
- encourage suppliers and customers to make a commitment to sound environmental performance;
- assess the commitment of sub-contractors to environmental matters prior to engaging them to perform work that could have an adverse impact on the environment;
- increase the awareness of all associates in environmental matters by organising training activities and other means of education;
- where appropriate, communicate this Policy to customers, contractors, distributors, and suppliers; and
- make this Policy available to the public, neighbours and other key stakeholders

Each GVR associate is expected to understand and comply with the environmental laws, regulations, permit conditions, or local environmental policies that apply to the associate's work on behalf of GVR. If an associate's job involves contact with any regulated materials or requires that the associate make decisions about how any regulated materials are used, transported, or disposed of, the associate is responsible for ensuring that such materials are legally and safely handled.

The Company will review this policy annually, or as changes in legal requirements or industry best practice deem necessary. Breach of this policy or a local environmental rule, process, or policy may be interpreted as gross misconduct and subject to discipline, up to and including termination.

Associates who have questions related to this policy, or who in good faith believe this policy has been or will be violated, have an obligation to Speak Up! to their supervisor or manager, a more senior supervisor or manager, a member of the GVR EHS, Legal, or HR teams or your local Integrity Representative.

Signed by:

Søren Nordby Riishøj, Operations Director Scandinavia

Kenneth Kristiansen, HSE Manager Norway & Denmark



Date: 03.11.2020

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